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Social Europe and Employee Participation - European Legal and Social Policy after the Lisbon Reform Treaty – Focus Employee Financial Participation

Seminar: Zentralbereich Wirtschaft, Zentralbereich Politik, Zentralbereich Recht,
Wahlpflichtmodul 1, Wahlpflichtmodul 6

Termin(e): Mittwoch 14-16 Uhr,
Vorlesungsbeginn 13.10.2010
Raum GD 04

In the European Reform Treaty signed on 13 December 2007 in Lisbon, and – after ratification by all EU member states – entered into force on 1 December 2009, the EU for the first time expressly commits itself to the European Social Model as one of the pillars of its policy. The seminar will present the alterations made to the EU Reform Treaty in social policy and specifically addresses its instruments and the associated decision-making processes.

The example of employee participation, in this case specifically of a European concept for employee financial participation, will be used to develop options for implementing similar concepts in the political sphere. The “building block approach” to employee financial participation presented in this context takes into consideration existing national participation models and “best practice” with regards to both the type of participation scheme and the incentives that may be granted based on the principle of voluntariness. As an alternative to the creation of a European Recommendation or Directive on financial participation, the application of existing national Company Law rooted in the second Council Directive on Company Law is looked upon.

In this context, the codified method of "Open Method of Coordination" (OMC) appears to be the most suitable approach to developing a uniform concept that builds upon existing national legal provisions and can be implemented in all the Member States. Further, the amendment of existing European Company Law, i.e., the European Company Statute is considered.

Literatur:

- **Jens Lowitzsch (et al.)**
Financial Participation for a New Social Europe
[DE / EN / FR / IT / Polish in preparation]
Berlin/Rome 2008/09, 144 p.
- **Jens Lowitzsch, Iraj Hashi, Richard Woodward (Eds.)**
The PEPPER IV Report:
Benchmarking of Employee Participation in Profits and Enterprise Results in the Member and Candidate Countries of the European Union
Berlin 2009, 250 p.

Hinweise zur Veranstaltung: Anmeldung unter lowitzsc@zedat.fu-berlin.de

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